

HUMAN RESOURCES

University of Northern Iowa David W. Wilson College of Business

<https://business.uni.edu/management/majors-minors-programs/human-resources-major>

About The Major

This degree will prepare you to support employee recruitment, retention, engagement, and overall productivity.

You will learn the fundamentals of performance management, how to create and maintain a safe work environment, and appropriate policies for setting employee expectations.

Sample Course Work

Principles of Organizational Management

Organizational Behavior

Managerial Problem-Solving

Human Resource Management

Dynamics of Negotiation

Employment and Labor Law

Possible Careers *Some titles may require further education

HR Generalist

Payroll Specialist

HR Executive

Recruiter

Human Resources Coordinator

HR Vice President

Training and Development Specialist

Compensation and Benefits Specialist

Labor Relations Representative

Specialist

Representative

UNI Graduates: Where Are They Now?

- AEGON | Transamerica
- Allie Universal
- Ameriprise Financial Services
- Best Buy
- Collins Aerospace
- Farmer State Bank
- Fidelity Bank & Trust
- Hy-Vee, Inc.
- John Deere
- Kent Corporation
- Target Stores
- Wells Fargo

Skills Needed

- Adaptability
- Teamwork
- Active Listening
- Interpersonal skills
- Organizational skills
- Time Management
- Critical Listening
- Empathy
- Conflict Management