**About The Major**

This major will prepare you for important leadership roles. Your personal development means learning how to be a strategic thinker and set organizational goals. Your strategic thinking will include a focus on ethical decision-making, civil-mindedness, and innovation. Your focus on people will encourage team development and your self-development, leading others to success using a personal approach rather than a strict focus on impersonal productivity metrics.

**Sample Course Work**

- Principles of Organizational Management
- Organizational Behavior
- Leadership
- Business, Ethics, and Society
- Dynamics of Negotiation
- International Management

**Possible Careers**

*Some titles may require further education*

- Nonprofit Program Administrator
- Human Resource Manager
- Project Manager
- Business Manager (all disciplines)
- Consultant
- Corporate Recruiter
- Higher Education Manager
- Corporate Negotiator
- Organizational Trainer

**UNI Graduates: Where Are They Now?**

- AEGON | Transamerica
- Allied Universal
- Ameriprise Financial Services
- Best Buy
- Collins Aerospace
- Farmer State Bank
- Fidelity Bank & Trust
- HyVee, Inc.
- John Deere
- Kent Corporation
- Lincoln Savings Bank
- Pella Corporation

**Skills Needed**

- Communication skills
- Strategic Thinking
- Problem-solving
- Time Management
- Decision-Making
- Conflict Management
- Adaptability
- Teamwork
- Emotional Intelligence